

TTUSD/TTEA Negotiations Update 11.29.22

On Tuesday, November 29, the Tahoe Truckee Unified School District and the Tahoe Truckee Education Association participated in a fifth day of negotiations in alignment with our adopted norms for the 2022-2023 school year.

The District presented language counter proposals for Articles 5, 10 and 11 and for wages. For wages the District proposed a 7% salary increase retroactive to July 1, 2022. In addition, the District proposed a one time lump sum stipend of \$500, prorated by FTE and paid out in two installments. This wage proposal represents a total of a 7.53% increase to TTEA and allows the District to provide a fair increase to all District employees while maintaining its fiduciary responsibilities to the school community.

A 7% salary increase for the TTEA bargaining unit is approximately \$2,156,000. (For ease of comparison attached here is a copy of the current TTEA salary schedule and a draft of the schedule with the 7% increase applied [here](#).) The cost of a 7% salary increase for all employees is \$3,927,000.

Rather than providing a single counter proposal to the multiple proposals provided by the District today, TTEA declared an impasse in bargaining.

As a next step, TTEA must petition the State's Public Employment Relations Board (PERB). PERB will then determine if an impasse in negotiations exists. If PERB determines that the parties are at an impasse, and additional bargaining would be futile, the division of State Mediation and Conciliation will appoint a neutral mediator. The mediator will work with both parties to reach a mediated settlement to these negotiations.